



Faculty of Law | University of Oxford

# Profiles

Class of 2024/25

**MSc in Taxation**



### Class of 2024/25

The Law Faculty and the Centre for Business Taxation are very pleased to welcome the ninth cohort of students onto the MSc in Taxation in September 2024. Once again, we are delighted to have an excellent group of students from a wide range of countries and with different backgrounds including law, accountancy, economics and finance. This diversity continues to be a strength of the programme and will enhance your experience at Oxford. This profile book showcases your diverse and impressive profiles. We are certain that your two years at Oxford will be enriching and rewarding, and we very much look forward to getting to know and to work with you.



**Tsilly Dagan, Michael Devereux, Glen Loutzenhiser and John Vella**  
MSc in Taxation Course Directors

### About the programme

The Oxford MSc in Taxation is a two-year part-time postgraduate degree offered by the Oxford University Faculty of Law and is taught in association with the Oxford University Centre for Business Taxation based at Saïd Business School. Unusual among Taxation degrees, the MSc in Taxation has been designed by a combination of lawyers and economists. The teaching is carried out by a team of leading tax academics and practitioners. An element of interdisciplinarity runs through the whole degree and, in addition, its in-built flexibility allows students to tailor their studies to their individual preferences. The increased focus on taxation by politicians and the media, as well as the ever-increasing technical demands of the subject and the pace of change at an international level, means that there has never been a more important time to study taxation from a range of perspectives. This is the experience that the Oxford MSc in Taxation offers.

### Statistics



Class Size

**31**



Age Range

**22-52**



Average Age

**35**



Employed

**94%**



Nationalities

**20**





### **Theophilus (Theo) Acheampong** (He/Him)

St Hugh's College • theophilus.acheampong@st-hughs.ox.ac.uk

Ghana • Language(s): English, Twi

#### **EDUCATION**

**Kwame Nkrumah University of Science and Technology, Ghana, BSc (Hons) Chemical Engineering (05/2007)**

**University of Aberdeen, UK, MSc Petroleum, Energy Economics & Finance (Distinction) (11/2010)**

**University of Aberdeen, UK, PhD Economics (05/2017)**

Open College Funding Award, University of Aberdeen (2012); Falck Nutech Award for the Best MSc Dissertation, University of Aberdeen (2010).

#### **EMPLOYMENT**

Visiting Fellow - Africa Programme, European Council on Foreign Relations (ECFR), Berlin, Germany (07/2023 to date)

Adjunct Associate Professor in Economics & Policy, Centre for Energy, Petroleum and Mineral Law and Policy (CEPMLP), University of Dundee, UK (01/2020 to date)

Principal Africa Consultant, S&P Global Market Intelligence, London, UK (05/2017 to date)

#### **PUBLICATIONS**

Acheampong, T., & Tyce, M. (2024). Navigating the energy transition and industrial decarbonisation: Ghana's latest bid to develop an integrated bauxite-to-aluminium industry. *Energy Research & Social Science*, 107, 103337

Acheampong, T., & Menyeh, B.O. (2023). The Energy Transition, Critical Minerals and Industrialisation In Sub-Saharan Africa: Needs, Opportunities And Strategies. In: Nalule, V.R. (ed) *Mining Law and Governance in Africa: Transformation and Innovation for a Sustainable Mining Sector*. Routledge

Acheampong, T., & Stephen, T.K. (eds) (2022). *Petroleum Resource Management in Africa: Lessons from Ten Years of Oil and Gas Production in Ghana*. 1st ed. Palgrave Macmillan Cham

#### **CAREER INTERESTS**

Tax policy in developing and emerging economies, M&A, transfer pricing, cross-border taxation, strategy, public finance.



### **Syed Muhammad Humaid Adil**

Lady Margaret Hall • syed.adil@lmh.ox.ac.uk

United Kingdom • Language(s): Urdu

#### **EDUCATION**

**University of Aberdeen, UK, LLB in Scots and English Law (06/2024)**

First Class (Honours); 1st in cohort for Corporate Insolvency, and Succession and Trusts; Year abroad at the Vienna University of Economics and Business; and awarded the Captain Michael G MacFarland Commander B S (Rattan-Takht) Ranjit Memorial Scholarship.

#### **EMPLOYMENT**

Research Assistant, Thompson Rivers University, British Columbia, Canada (05/2023–08/2023)

Mini Pupil: 11 New Square; Field Court Tax Chambers; Gray's Inn Tax Chambers; and Pump Court Tax Chambers (08/2021–03/2024)

#### **PUBLICATIONS**

S Adil, "Misguided Faith: The Case for Scrapping the Unreasoned Nature of English Jury Verdicts", *Aberdeen Student Law Review* (2023)

S Adil, "Applying the Anna Karenina Principle to Minority Shareholder Remedies: A Case Study of Pakistan", *Durham Law Review* (2023)

S Adil, "The (Georgian) Blockchain-Based Solution to the Developing World's Problem of Byzantine Faults in Land Registers", *De Jure Journal* (2022)

#### **CAREER INTERESTS**

The Bar, dispute resolution, and academia.

#### **RESEARCH INTERESTS**

Taxation and fairness; dispute resolution and access to justice; and tax policy.

#### **ADDITIONAL INFORMATION**

Oxford Pakistan Programme, Graduate Scholarship (Lady Margaret Hall); Winner, Lord Jones Scottish inter-varsity Mooting Competition 2024, the University of Aberdeen Main Faculty Moot 2024, and the Future Legal Mind Award 2022; Runner-up, 6KBW College Hill's Advocacy Competition 2023, Criminal Law Essay Competition 2022, and Irwin Mitchell's Andrew Lockley Public Law Essay Competition 2021; Casework Volunteer at WeAreAdvocate (2021) and Amicus ALJ (2022).


**Ken Fiifi (Ken) Amoah** (He/Him)

St Anne's College • ken.amoah@st-annes.ox.ac.uk  
Ghana • Language(s): English and Fante

**EDUCATION**
**Florida Memorial University, USA, BSc in Finance (05/2011)**

Most Promising Honors Student of the Year (2009); Scholar of the Week awarded by the National Society of Collegiate Scholars, USA (2010).

**University of London, UK, MSc in Professional Accountancy (08/2017)**
**EMPLOYMENT**

Senior Manager, Ernst & Young Chartered Accountants, Ghana (10/2022 to date)

Manager, Ernst & Young Chartered Accountants, Ghana (09/2018–10/2022)

Assistant Manager, Ernst & Young Chartered Accountants (09/2015–10/2022)

**CAREER INTERESTS**

Taxation, finance, public speaking, strategy.

**RESEARCH INTERESTS**

Tax avoidance, tax controversies and tax incentives.

**ADDITIONAL INFORMATION**

Member of Association of Certified Chartered Accountants (2015); Member of Chartered Institute of Taxation (2018); Member of Institute of Chartered Accountants (2018); Speaker at Tedx Labone, Ghana (2014) - "Pursuit of Excellence"; Guest lecturer (International Business) at Florida Memorial University, USA (2021–2022).


**Sally Ayach**

Harris Manchester College • sally.ayach@hmc.ox.ac.uk  
United Arab Emirates • Language(s): English and Arabic

**EDUCATION**
**American University of Sharjah, UAE, BS in Business Administration major in Accounting (07/2024)**

Chancellor's list; Dean's List.

**EMPLOYMENT**

Consulting Intern, PricewaterhouseCoopers (PwC), UAE (05/2023–07/2023)

Marketing Intern, Mediclinic Parkview Hospital, UAE (12/2019–01/2020)

**CAREER INTERESTS**

Taxation, consulting, forensic accounting.


**David (Lincoln) Booth**

Kellogg College • lincoln.booth@kellogg.ox.ac.uk  
Ireland/Australia • Language(s): English

**EDUCATION**
**University of Essex, UK, LL.B (Hons), First Class Honours (07/2024)**
**University of Cambridge, UK, MBA (05/2024)**

University of Cambridge Academic Award and Half Blue.

**University of Law, UK, MA (Laws), Distinction (10/2022)**
**University of Salford, UK, LL.M (International Commercial Law), Distinction (11/2021)**
**EMPLOYMENT**

Vice President International Corporate Development, Compass Datacenters, Ireland (02/2021 to date)

Global Expansion Manager, Amazon Web Services, Singapore (06/2016–02/2021)

**PUBLICATIONS**

D.L.G. Booth, D.L.G., "Australia's Foreign Relations Act 2020 and Protection for Internationalised Investor-State Contracts in Australia", Australian Institute of International Affairs (2023)

**RESEARCH INTERESTS**

International allocation of domestic tax receipts; tax and human rights; commercial dispute resolution & arbitration.

**Gabriella Braile** (She/Her)

Kellogg College • gabriella.braile@kellogg.ox.ac.uk

Brazil • Language(s): English, Portuguese

**EDUCATION****Pontificia Universidade Catolica de Sao Paulo, Brazil, Bachelor of Accountancy (12/2010)****Pontificia Universidade Catolica do Parana, Brazil, Bachelor of Laws (12/2006)****EMPLOYMENT**

Vice President - Tax, Morgan Stanley, UK (01/2024 to date)

Director - Tax, Morgan Stanley, UK (10/2016–12/2023)

Assistant Vice President - Tax, Citibank, Brazil (10/2012–09/2016)

**CAREER INTERESTS**

International taxation, cross-border taxation, tax treaties, taxation of capital markets.

**RESEARCH INTERESTS**

Corporate tax, global minimum tax, anti-avoidance provisions.

**ADDITIONAL INFORMATION**

Member of the Brazilian Bar Association (OAB/SP) (2008); Member of the Regional Accounting Association (CRC/SP) (2011).

**Dominik Breznik** (He/Him)

Harris Manchester College • dominik.breznik@hmc.ox.ac.uk

Australia • Language(s):

**EDUCATION****University of New South Wales, Australia, Bachelor of Commerce (Distinction) (12/2015)**

Dean's Award for Academic Excellence (2014).

**University of Sydney, Australia, Juris Doctor (11/2018)**

Dean's List of Excellence for Academic Performance (2018).

**EMPLOYMENT**

Senior Associate, Herbert Smith Freehills, Australia (12/2020 to date)

Associate, The Hon. Justice Scott Goodman, Federal Court of Australia (01/2023–01/2024)

Solicitor, Dentons, Australia (11/2018–12/2020)

**PUBLICATIONS**

D Breznik, "The Application of Capital Gains Tax to Partnership Assets: Challenges and Reform", Journal of Australian Taxation (2023)

**CAREER INTERESTS**

Taxation disputes, corporate and business taxes, international taxation.

**RESEARCH INTERESTS**

Capital gains tax, partnership taxation, tax policy.

**ADDITIONAL INFORMATION**

Awarded the Law Council of Australia's 'Forsyth Pose Scholarship' (2023).

**Mitchell Wambui (Mitchell) Chege** (She/Her)

Christ Church • mitchell.chege@chch.ox.ac.uk

Kenya • Language(s): English and Swahili

**EDUCATION****Strathmore University, Kenya, BCOM Finance (12/2020)**

First Class Honours and Dean's List from 2016 to 2019.

**Strathmore University, Kenya, Certified Public Accountant (11/2019)****EMPLOYMENT**

Assistant Tax Manager, Alpha Tax &amp; Business Advisory Services, Kenya (02/2021 to date)

Finance Officer, Rafiki Microfinance Bank, Kenya (12/2019–01/2021)

**CAREER INTERESTS**

Direct &amp; Indirect taxation, tax technology, tax policy.

**RESEARCH INTERESTS**

Tax technology, tax policy, transfer pricing.

**ADDITIONAL INFORMATION**

CPA, Data scientist, holder of the Duke of Edinburgh International Award, and Mt. Kenya Summit Conqueror.

**William Criminisi** (He/Him)

Harris Manchester College • william.criminisi@hmc.ox.ac.uk

Italy • Language(s): Italian

**EDUCATION****University of Trento, Bachelor's degree in Business Administration and Law (2017)**

110/110 Summa cum laude; GPA: 30+/30; Merit Award recipient and Honours Programme member.

**Bocconi University, MSc in Business Administration and Law (2019)**

110/110 Summa cum laude; GPA: 30+/30; CFE Albert J. Rädler Medal Award for academic excellence in European taxation for MSc thesis on Hybrid Mismatch Arrangements.

**EMPLOYMENT**

Tax Associate, Maisto e Associati, Italy (12/2019 to date)

Tax Intern, Russo De Rosa Associati, Italy (01/2019–07/2019)

**PUBLICATIONS**W Criminisi, "Penalty protection estesa ai disallineamenti da ibridi", *Il Sole 24 Ore* (2023)F Maisto & W Criminisi, "Passaggi generazionali al test della residenza", *Il Sole 24 Ore* (2023)W Criminisi, "S.O. personali di veicoli di investimento esteri: al via la Investment Management Exemption", *il fisco* (2023)**CAREER INTERESTS**

Corporate taxation; domestic and cross-border M&amp;A and reorganisations; international and EU taxation; taxation of capital markets and investment funds.

**RESEARCH INTERESTS**

Anti-avoidance rules; tax and public policy; taxation of the digital economy.

**ADDITIONAL INFORMATION**

Admitted to the Association of Chartered Accountants of Milan (2021); enrolled in the Italian Register of Statutory Auditors (2023); IBFD, IBFD Advanced Professional Certificate in International Taxation (2020); Universiteit Leiden, course on International Tax Law (2018); The London School of Economics and Political Science (LSE), course on Applied Valuation and Securities Analysis (2017).

**Kari DiCecco** (She/Her)

St Hugh's College • kari.dicecco@st-hughs.ox.ac.uk

United States • Language(s): English

**EDUCATION****Clarkson University, USA, BS Mathematics and Political Science (12/2013)**

Awarded with Distinction.

**University of Louisville Brandeis School of Law, Juris Doctor (05/2016)**

Cum laude; Book Awards for Accounting &amp; Finance for Lawyers, Business Organizations, and Law &amp; Economic Analysis.

**EMPLOYMENT**

General Attorney (Tax), Internal Revenue Service Office of Chief Counsel, US (08/2019–08/2024)

Associate Tax Law Analyst, Bloomberg Industry Group, USA (09/2017–08/2019)

**CAREER INTERESTS**

International taxation, health and welfare plans, tax treaties, OECD and cross-border regulatory compliance.

**James Duncan** (He/Him)

The Queen's College • james.duncan@queens.ox.ac.uk

United Kingdom • Language(s): English

**EDUCATION****University of St Andrews, UK, MA English Language and Literature (06/2000)****College of Law (London), UK, Post Graduate Diploma in Legal Practice (06/2003)****College of Law (Guildford), UK, Post Graduate Diploma in Law (06/2001)****EMPLOYMENT**

Lawyer, HM Revenue and Customs Solicitor's Office, UK (08/2010 to date)

Solicitor, McGrigors LLP, UK (08/2008–07/2010)

Solicitor/Legal Trainee, Travers Smith LLP, UK (09/2003–11/2007)

**CAREER INTERESTS**

Tax policy and administration; tax litigation and dispute resolution; public law and human rights in a tax context.



### Ali Ekmen

St Hugh's College • ali.ekmen@st-hughs.ox.ac.uk  
Turkey • Language(s): Turkish, English

#### EDUCATION

**Istanbul University, Turkey, BA Business Administration (07/2008)**

**University of Exeter, UK, MSc Accounting and Finance (09/2022)**

**Istanbul University, Turkey, Finance-Thesis Master's Program (05/2018)**

#### EMPLOYMENT

Chief Tax Inspector, Turkish Tax Inspection Board, Turkey (06/2022–04/2023)

Tax Inspector, Turkish Tax Inspection Board, Turkey (05/2014–06/2022)

Assistant Tax Inspector, Turkish Tax Inspection Board, Turkey (06/2010–05/2014)

#### CAREER INTERESTS

Taxation, financial analysis and reporting, academic and research contributions, finance.

#### RESEARCH INTERESTS

AI in taxation, fraud detection and prevention in tax systems, the role of tax policies in economic development, transfer pricing and international tax avoidance.

#### ADDITIONAL INFORMATION

Jean Monnet Scholarship for the 2021–2022 postgraduate studies at the University of Exeter.



### Jonathan Everhart

Kellogg College • jonathan.everhart@kellogg.ox.ac.uk  
United States • Language(s): English

#### EDUCATION

**Angelo State University, USA, BBA General Business and Management (08/2005)**

**Brown University, USA, MS Cybersecurity Policy (05/2023)**

**Duke University, USA, MS Quantitative Management–Business Analytics (09/2021)**

**Georgetown University, USA, MPS Technology Management (08/2020)**

**Georgetown University Law Center, USA, LLM Securities & Financial Regulation (05/2019)**

**University of the Incarnate Word, USA, Doctor of Business Administration (05/2017)**

**Georgetown University Law Center, USA, LLM Taxation (05/2015)**

**Thurgood Marshall School of Law, USA, JD – Magna cum laude Honours (05/2014)**

**University of the Incarnate Word, USA, MS Accounting – with Distinction Honours (05/2011)**

**Angelo State University, USA, MBA (05/2007)**

Brown University Master's Award for Professional Excellence; Tax Executive Institute Law Student Scholarship Award; American Bar Association Business Law Section Diversity Clerkship Award; CALI Award–U.S. Federal Income Tax Law; Fifth-Year Accounting Scholarship–Texas State Board of Public Accountancy; Houston Bar Tax Fellows Scholarship Award; and Editor-in-Chief, Thurgood Marshall Law Review.

#### EMPLOYMENT

CEO & Chief Investment Officer, Global ReEnergy Holdings, USA (01/2015 to date)

Trade and Environment Policy Advisory Committee Member, Office of the United States Trade Representative–Executive Office of the United States President, USA (12/2023 to date)

United States Investment Advisory Council Member, United States Department of Commerce, USA (07/2022–04/2024)

#### PUBLICATIONS

J Everhart, "The World Bank & AI: Leveraging AI to Accelerate Global Investments for Economic Development and Climate Finance", Bretton Woods Committee (2023)

J Everhart, M. Kotecha, & K. Thakur, "Security Issues with Crypto—The Bank Secrecy Act, Anti-Money Laundering, and Countering the Financing of Terrorism", Bretton Woods Committee (2023)

J Everhart, "Cybersecurity + ESG for the Global Capital Markets: Implementing Cybersecurity within Nasdaq's ESG Framework", Harvard Law School Forum on Corporate Governance (2022)

#### ADDITIONAL INFORMATION

Member of the Bretton Woods Committee and its Future of Finance Working Group; Green Technology Advisory Board Member for the United Nations Science-Policy-Business Forum; Industry Trade Advisory Committee on Digital Economy Member for the United States International Trade Administration; and Expert Advisory Group on Tech, Science and Innovation Member for the Institute of Directors, UK. Chartered Alternative Investment Analyst (CAIA), Chartered Institute for Securities & Investment (CIS) Chartered Member, CPA, tenured associate professor of legal studies, and lawyer. 3rd degree black belt in Taekwondo and former world champion martial artist.





### Jonathan Hill

Wycliffe Hall • jonathan.hill@wycliffe.ox.ac.uk  
Australia • Language(s): English

#### EDUCATION

**University of Melbourne, Australia, Bachelor of Science (03/2001)**

**University of Melbourne, Australia, Bachelor of Commerce (03/2001)**

**University of Melbourne, Australia, Master of International Tax (01/2023)**

First class honours, Master of International Tax; First in class, Global International Tax subject, Master of International Tax.

#### EMPLOYMENT

Director, International Tax Structuring, Australian Taxation Office, Melbourne, Australia (10/2023 to date)

Partner, Corporate and International Tax, Deloitte, Melbourne, Australia (02/2001–09/2023)

Client Service Executive, Australia Desk, Deloitte, New York, USA (09/2015–12/2020)

#### CAREER INTERESTS

International taxation; tax treaties; mergers, acquisitions and cross-border transactions, general anti-avoidance.

#### RESEARCH INTERESTS

OECD BEPS project and specific country responses in Australia including hybrid mismatches, multinational anti-avoidance law, and diverted profits tax.



### Katherine (Katy) Hoyos Navas (She/Her)

St Hugh's College • katherine.hoyosnavas@st-hughs.ox.ac.uk  
Ecuador • Language(s): Spanish and English

#### EDUCATION

**Universidad San Francisco de Quito, Ecuador, Bachelor of Laws (06/2019)**

Magna cum laude.

**Universidad San Francisco de Quito, Ecuador, Organizational Communication and Public Relations (12/2019)**

Magna cum laude.

#### EMPLOYMENT

Tax Advisor, Asamblea Nacional del Ecuador (National Assembly of Ecuador), Ecuador (12/2023 to date)

Fatca Project Leader and Tax Regulation and Consultation Specialist, Servicio de Rentas Internas (Internal Revenue Service), Ecuador (10/2021–11/2023)

Attorney, Tax Department at Lexvalor Abogados, Ecuador (06/2019–09/2021)

#### PUBLICATIONS

K Hoyos Navas y D Espinosa Taipe, "Fiscal Challenges Arising from Economic Globalization and Aggressive Tax Planning Schemes: Has Ecuador Been Able to Address Them?", USFQ Law Review (2019)

#### CAREER INTERESTS

International taxation, corporate taxation, global wealth taxation, M&A, tax and public policy.

#### RESEARCH INTERESTS

International taxation, corporate taxation, global wealth taxation, M&A, tax and public policy.



### Lukas Hrdlicka

Christ Church • lukas.hrdlicka@chch.ox.ac.uk  
Czech Republic • Language(s): Czech, French

#### EDUCATION

**Charles University, CZ, LL.M. (eq.) Law and Legal Studies (09/2016)**

Summa cum laude.

**Charles University, CZ, PhD (11/2020)**

Bolzano Award and Praemium Excellentiae Award for the Best Dissertation; Hlavka's Foundation Award for the Best Law Student

#### EMPLOYMENT

Tax Attaché, Permanent Delegation of the CR to the OECD, CZ (09/2024 to date)

Tax Expert, Ministry of Finance, CZ (10/2023–08/2024)

Tax Attaché, Permanent Delegation of the CR to the OECD, Czech Republic (08/2021–09/2023)

#### PUBLICATIONS

L Hrdlicka, "The Pillar 2 Directive and the Qualified Domestic (Minimum) Top-up Tax Puzzle", Intertax (2024)

L Hrdlicka, Hybrid Mismatches After the ATAD in the Czech Republic (Wolters Kluwer, 2022)

#### CAREER INTERESTS

International taxation, corporate taxation, Pillar 2, financial regulation.

#### RESEARCH INTERESTS

Pillar 2, hybrid mismatches, CFC rules, international tax governance.

#### ADDITIONAL INFORMATION

Member of the International Fiscal Association (IFA).





### William Hunter

Kellogg College • william.hunter@kellogg.ox.ac.uk  
United Kingdom • Language(s): English

#### EDUCATION

**University of Sussex, UK, MPhys Physics (2016)**

**University of Sussex, UK, BSc Physics (2015)**

Royal Astronomical Society Fellowship.

**The Inns of Court College of Advocacy, UK, Bar School (Barrister) (2024)**

The Lord Denning Scholarship, Lincoln's Inn.

**BPP Law School, UK, Postgraduate Diploma in Law (2023)**

The Lord Haldane Scholarship, Lincoln's Inn; BPP Law School Full Scholarship;

**Imperial College London, UK, PGCE Science (Qualified Teacher) (2019)**

Imperial College London Full Scholarship; Institute of Physics Full Scholarship.

#### EMPLOYMENT

Director, Hunter & Harry, UK (2020–2024)

Synthetic DNA biologist, Imperial College London, UK (2020–2023)

Teacher of Science, Sandringham School, UK (2019–2020)

#### PUBLICATIONS

Hunter, W., Low, C., Heinis, T., Generating Synthetic Data for DNA Origami-based Information Storage Systems, BICOD21: British International Conference on Databases (2021), Imperial College London, London, UK

#### CAREER INTERESTS

Tax barrister, lawyer/attorney.



### Shweta Kamble (She/Her)

Harris Manchester College • shweta.kamble@hmc.ox.ac.uk  
India • Language(s): Marathi, Hindi

#### EDUCATION

**University of Mumbai, India, Bachelor of Laws (2013)**

**University of Mumbai, India, Bachelor of Commerce (2004)**

**Institute of Chartered Accountants of India, India, Diploma in International Taxation (2020)**

**Institute of Chartered Accountants of India, India, Chartered Accountancy (2006)**

#### EMPLOYMENT

Manager – M&A Tax, PricewaterhouseCoopers, India (2016–2022)

Senior Consultant – Transaction Tax, Ernst & Young, India (2008–2013)

Analyst, Investment Banking, Citigroup, India (2006–2007)

#### CAREER INTERESTS

Tax policy and international taxation.



### Idrissa Emking (Idrissa) Kanu (He/Him)

Kellogg College • idrissa.kanu@kellogg.ox.ac.uk  
Sierra Leone • Language(s): English, Krio (Sierra Leone), Ka Themne (Sierra Leone)

#### EDUCATION

**University of Gambia (The), Gambia (The), BA Economics (Major) and Mathematics (Minor) (04/2004)**

**Harvard University, Cambridge, USA, MPAID (06/2007)**

Honourable Mention for "Second Year Policy Analysis" paper, which is a capstone course of the MPA/ID program.

**Duke University, Durham, USA, MIDP (09/2017)**

International Development and International Taxation Specialisation).

#### EMPLOYMENT

Director of Revenue and Tax Policy, Ministry of Finance, Sierra Leone (02/2013 to date)

Tax Specialist Consultant, International Finance Corporation (IFC)/World Bank, Liberia (09/2012–06/2013)

Head Research, Monitoring and Planning/Principal Economist in the Commission General's Office, National Revenue Authority (NRA), Sierra Leone (03/2008–11/2012)

#### CAREER INTERESTS

Taxation, public sector management and academia.

#### RESEARCH INTERESTS

Tax policy and tax incidence analysis; economic impact of tax expenditures; ethics and ethical dilemmas in tax administration; and transfer pricing.

#### ADDITIONAL INFORMATION

Recipient of the Joint Japan/World Bank Graduate Scholarship Programme (JJ/WBPGSP) (09/2005–06/2007). Recipient of the MPAID Grant for Academic Excellence and Intellectual Promise (09/2005–06/2007). Recipient of the Oliver Oldman Scholarship, Duke University (09/2016–09/2017). Recipient of the maiden "Employee of the Year" award for distinguished service at the Revenue Authority in Sierra Leone (2011). Part of a presidential task force or body set up to negotiating investment agreements in mining and other areas (2008–present).

**Wenjiang (Ady) Li** (She/Her)

St Anne's College • wenjiang.li@st-annes.ox.ac.uk  
China • Language(s): Chinese, English, Cantonese, Italian

**EDUCATION**

**Sun Yat-Sen University, China, BA Jurisprudence (06/2001)**  
First Honor, Second Honor.

**Sun Yat-Sen University, China, MA Jurisprudence (06/2006)**

**EMPLOYMENT**

Tax Director of Greater China, Reckitt, China (10/2020 to date)

Head of Tax of China, Reckitt, China (09/2017–09/2020)

Senior Tax Manager, PricewaterhouseCoopers, CN (07/2013–08/2017)

**CAREER INTERESTS**

International Taxation, M&A, Transfer pricing.

**RESEARCH INTERESTS**

Foreign tax credit, M&A, tax reform and human rights.

**Xue (Devon) Li**

Kellogg College • xue.li@kellogg.ox.ac.uk  
China • Language(s): Mandarin, English

**EDUCATION**

**Monash University, Australia, Bachelor of International Business (06/2019)**

Top graduate of graduating class 2019; Monash Business School Academic Excellence Awards 2018/2019; Business School International Pathway Scholarship.

**Deakin University, Australia, Master of Professional Accounting and Law (03/2022)**

Top graduate of graduating class 2022; Deakin Law School Academic Excellence Prize (2022); Deakin Vice-Chancellor's International Scholarship.

**EMPLOYMENT**

Transfer Pricing Tax Consultant, MHA, UK (06/2024 to date)

Transfer Pricing Tax Consultant, PricewaterhouseCoopers, China (10/2022–05/2024)

Tax Consultant, H&R Block, Australia (06/2020–11/2020)

**CAREER INTERESTS**

Transfer pricing, international tax, M&A.

**RESEARCH INTERESTS**

BEPS Pillar 2 solution; tax modelling and supply chain transformation; green tax; ESG transformation and transfer pricing implications; transfer pricing and customs evaluation.

**ADDITIONAL INFORMATION**

ACCA; Green Team member of PricewaterhouseCoopers's Corporate Sustainability Champion.

**Cynthia Adaugo (Cynthia) Mbajunwa** (She/Her)

Christ Church • cynthia.mbajunwa@chch.ox.ac.uk  
Nigeria • Language(s): English, Igbo, Yoruba

**EDUCATION**

**Chartered Institute of Taxation, UK, Advanced Diploma in International Taxation (06/2023)**

**Nigerian Law School, Nigeria, Bar Professional Training (08/2018)**

1st in my cohort in Yola Campus of the Nigerian Law School, Awards for the Best Graduating Student and First Class Students. Ranked in the top 1% of the graduating national class of 5,800+ students.

**University of Nigeria, Nigeria, Bachelor of Laws (08/2017)**

Top 3% of graduating class of 400+.

**EMPLOYMENT**

Manager, Deloitte Middle East, United Arab Emirates (10/2021 to date)

Consultant, PricewaterhouseCoopers, Nigeria (05/2021–09/2021)

Tax and Legal Consultant, Andersen, Nigeria (01/2019–05/2021)

**CAREER INTERESTS**

Tax and development, tax policy and strategy, tax dispute resolution, international tax and transfer pricing.

**RESEARCH INTERESTS**

Taxation and gender, taxation and migration, taxation and human rights.

**ADDITIONAL INFORMATION**

Common Law qualified barrister and solicitor, member of the Nigerian Bar Association.

**Andrea Moreno** (She/Her)

Kellogg College • andrea.morenoruiz@kellogg.ox.ac.uk

Colombia • Language(s): English, Spanish, French

**EDUCATION****Universidad Jorge Tadeo Lozano, Colombia, Law (10/2019)****Pontificia Universidad Javeriana, Colombia, Specialist in Taxation (02/2022)****Universidad Nacional de Colombia, Colombia, Specialist in Administrative Law (04/2021)****EMPLOYMENT**

Senior Tax Lawyer, Deloitte, Colombia (09/2022–01/2024)

Junior Tax Lawyer, Deloitte, Colombia (09/2019–08/2022)

Paralegal, Muñoz Abogados S.A.S., Colombia (04/2019–08/2019)

**PUBLICATIONS**

A. Moreno, J. Cardozo, 'Evidence and Presumptions in Tax matters' in J. Blel (ed.) Lessons in Evidence Tax Law (Instituto Colombiano de Derecho Tributario, 2024)

**CAREER INTERESTS**

Tax policy, international taxation, transfer pricing, tax disputes.

**RESEARCH INTERESTS**

BEPS, tax and developing countries; behavioural law and economics.

**Jolly Mutesi Uhiriwe** (She/Her)

St Hugh's College • jolly.mutesi@st-hughs.ox.ac.uk

Uganda • Language(s): English

**EDUCATION****Makerere University, Uganda, Bachelor of Laws**

2nd in cohort.

**Postgraduate diploma in International Tax (ADIT) from the Chartered Institute of Taxation, UK**

Awarded a Distinction in ADIT.

**EMPLOYMENT**

Supervisor International Tax and Transfer Pricing, Uganda Revenue Authority, Uganda (09/2023 to date)

Officer, International Tax and Transfer Pricing, Uganda Revenue Authority, Uganda (01/018–08/2023)

Tax Officer, Domestic Taxes, Uganda Revenue Authority, Uganda (01/2015–12/2018)

**CAREER INTERESTS**

Taxation, commercial law, mergers and acquisitions.

**RESEARCH INTERESTS**

Transfer pricing.

**ADDITIONAL INFORMATION**

Co-founder of Lettax Tax, an online school teaching transfer pricing for students attempting ADIT online.

**Eric Poon** (He/Him)

Christ Church • eric.poon@chch.ox.ac.uk

Australia • Language(s): English, Mandarin Chinese, Cantonese

**EDUCATION****Monash University, Australia, Bachelor of Commerce (Accounting & Finance) (07/2014)****University of Melbourne, Australia, Master of Tax (01/2024)**

Melbourne Global Scholars Award Scholarship (2022)

Leaders in Communities Award (2022).

**EMPLOYMENT**

Senior Tax Analyst, Deloitte, Australia (03/2023 to date)

Senior Accountant, Forvis Mazars, Australia (04/2021–03/2023)

**CAREER INTERESTS**

Taxation, transfer pricing, public policy analysis, M&amp;A.

**Cheuk Nga Janice (Janice) Pun**

Kellogg College • cheuk.pun@kellogg.ox.ac.uk

Hong Kong • Language(s): Cantonese, Mandarin, English

**EDUCATION****Imperial College London, UK, BSc Mathematics with Statistics for Finance (2017)****EMPLOYMENT**

Tax Manager, PricewaterhouseCoopers Limited, Hong Kong (10/2022 to date)

Tax Senior Associate, PricewaterhouseCoopers Limited, Hong Kong (10/2019–09/2022)

Tax Associate, PricewaterhouseCoopers Limited, Hong Kong (09/2017–09/2019)

**CAREER INTERESTS**

Pillar 2, international tax, transfer pricing.

**ADDITIONAL INFORMATION**

ACCA member, ACCA top affiliate in Hong Kong, Chartered tax advisor of The Taxation Institute of Hong Kong.




**Vikna Rajah** (He/Him)

Kellogg College • vikna.rajahsothambirajah@kellogg.ox.ac.uk

Singapore • Language(s): English

**EDUCATION**
**University of Bristol, UK, LLB (Hons) (07/2006)**
**Nanyang Technologies University, Singapore, BACC (07/2003)**
**National University of Singapore, Graduate Diploma in Law (2007)**
**EMPLOYMENT**

Executive Management Committee Partner and Head of Tax, Trust &amp; Private Wealth, Rajah &amp; Tann (Singapore) LLP (10/2014 to date)

Senior Legal Specialist, Inland Revenue Authority of Singapore (01/2012–10/2014)

**PUBLICATIONS**

Singapore Branch Reporter for the 2021 International Fiscal Association Cahiers de Droit Fiscal International on the topic: "Group Approach and Separate Entity Approach in Domestic and International Law"

**CAREER INTERESTS**

Tax Law.

**ADDITIONAL INFORMATION**

Recognised by Chambers and Legal 500 as a leading Lawyer in Singapore for Tax.


**Michael Rifka** (He/Him)

St Anne's College • michael.rifka@st-annes.ox.ac.uk

United States • Language(s): English, Arabic, Spanish

**EDUCATION**
**Georgetown University, USA, BSc Business Administration (International Business) (05/2022)**

First Honors, Second Honors, Dean's List.

**Universidad de Salamanca, Spain, Spanish Proficiency Program (07/2024)**
**Georgetown University, USA, MSc Management (05/2023)**

Beta Gamma Sigma Induction (Top 20% GPA of class), McDonough Scholars Induction (top 10% GPA of class).

**EMPLOYMENT**

Consultant for G20 Smart Cities Alliance, USA (10/2022–04/2023)

Legislative Analyst, Aramco, USA (07/2021–08/2021)

Research Analyst, Bank of America Merrill Lynch, USA (07/2020–08/2020)

**CAREER INTERESTS**

Oil and gas, wealth management, real estate.

**RESEARCH INTERESTS**

Estate planning, international taxation.

**ADDITIONAL INFORMATION**

Studied abroad in Colegio Del Salvador in Buenos Aires and in Universidad de Salamanca; Recipient of Fitzgerald Christian Service Award; Chapter President for Best Buddies Chapter to benefit children with Autism; Certified Boat Captain.


**Samuel Romano**

Oriel College • samuel.romano@oriel.ox.ac.uk

Australia • Language(s): English, Italian

**EDUCATION**
**University of Adelaide, Australia, LLB (Hons) (01/2018)**

Awarded with Honours; faculty prize for academic excellence in degree performance; subject prize in Remedies.

**University of Adelaide, Australia, BA (07/2017)**
**University of Oxford, UK, PGCert Historical Studies (07/2022)**

Awarded with Distinction. Thesis on the origins of voluntary taxation in the common law system.

**EMPLOYMENT**

Manager Lawyer, Deloitte, Australia (01/2021 to date)

Associate, PwC, Singapore (07/2018–12/2020)

**CAREER INTERESTS**

International taxation; corporate taxation; taxation disputes.

**RESEARCH INTERESTS**

Tax avoidance frameworks; tax policy and reform; legal history; statutory and judicial interpretation.



**Allen Tiaw Kheng (Allen) Tan** (He/Him)  
Christ Church • allen.tan@chch.ox.ac.uk  
Singapore • Language(s): English, Mandarin, Malay

### EDUCATION

**National University of Singapore, Graduate Diploma in Singapore Law (06/2008)**

**Nottingham Law School, Bar Vocational Diploma (07/2004)**

**University of Sheffield, Bachelor of Laws (07/2003)**  
University of Sheffield scholarship.

### EMPLOYMENT

Head of Tax & Trade Practice and Principal, Baker McKenzie Wong & Leow, Singapore (08/2004 to date)

### PUBLICATIONS

Allen Tan, Singapore Income Tax Concise Casebook (Wolters Kluwer, 2021)

Allen Tan, Exchange of Information and International Tax Agreements, The Law and Practice of Singapore Income Tax (LexisNexis, 2020)

Allen Tan, Singapore Budget 2024, Fiscalite Internationale, 2024

### CAREER INTERESTS

Tax, M&A, employment, corporate restructuring.

### RESEARCH INTERESTS

Tax arbitration, AI, Renewable energy.

### ADDITIONAL INFORMATION

Board member of Singapore Chartered Tax Professionals, Member of Tax & Levies Committee.

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## Advisory Board

<b>Philip Baker KC, OBE</b>	Field Court Tax Chambers, Course Co-founder & Visiting Professor, Faculty of Law
<b>Emeritus Professor Judith Freedman</b>	Faculty of Law and Centre for Business Taxation
<b>Richard Collier</b>	Associate Fellow at Saïd Business School, formerly a Tax Partner at PwC
<b>Bill Dodwell</b>	Tax writer and policy adviser at the Office of Tax Simplification, formerly Head of Tax Policy at Deloitte
<b>Ekow Eghan</b>	South Africa Leader, Ernst and Young
<b>Liesl Fichardt</b>	Partner, Quinn Emanuel Urquhart & Sullivan LLP
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Through the generosity of our benefactors, the following students have been awarded scholarships for the MSc in Taxation Programme 2024/25:



*Dominik Breznik*



*Theophilus Acheampong*



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*Lukas Hrdlicka*

### James Bullock Scholarship

A scholarship is granted in memory of James Bullock, a partner in Pinsent Mason whose support for Oxford Tax and untimely passing we commemorate by this gift.

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The James Bullock Scholarship and Field Court Tax Chambers Scholarships are merit based. There are two need based full-fees financial assistance awards. These financial assistance awards will further our aim of making the programme accessible to all students who are good enough to be admitted, regardless of their financial means.

The Faculty of Law and Centre for Business Taxation are grateful to all the donors who support various aspects of their work, listed on the **Faculty of Law** and **Saïd Business School** websites.

We would also like to thank Field Court Tax Chambers for the donation of a prize for best overall achievement on the MSc in Taxation.

Potential employers should note that the Law Faculty also has students studying some tax modules on the Bachelor of Civil Law, Magister Juris and on the MSc in Law and Finance.

